

Frequently Asked Questions

1. What is the eligibility date for the SAP for recent retirees? The SAP will go back and pick up those members who retired February 1, 2009.
2. How long does my health care coverage last?

Yrs. Of Seniority as of Last Day Worked Prior to Layoff	Maximum Number of Months of Corporation Contributions for Health Care
Less than 1	1
1 but less than 2	4
2 but less than 3	6
3 but less than 4	8
4 but less than 5	10
5 but less than 10	13
10 and over	25

Retiree Health Care Continues

3. Does SUB pay last 48 weeks? 48 weeks has nothing to do with SUB pay. The 48 weeks is the longest that you could be laid off for a volume related layoff.
4. If I take the buyout, can I still collect unemployment and still receive insurance? No, Option 3 is a voluntary quit and you would sever all ties with the Company.
5. If I take the SAP, can I still be enrolled in the Dislocated Worker's Program?
 - Option 1 – If you take advantage of the Special Attrition Program before you are enrolled in the Dislocated Worker Program, you will not be eligible for services.
 - Option 2 – If you decide to retire before you are enrolled in the Dislocated Worker Program, you will not be eligible for services.
 - Option 3 – If you complete the enrollment process for the Dislocated Worker Program and then take advantage of the Special Attrition Program or retire, it will not affect your ability to receive services.
 To start the enrollment process for the Dislocated Worker Program, please call Susan at 741-3447 to schedule an orientation.
6. If I sever from GM with the SAP, can I get enrolled into the Dislocated Worker Program? Yes, you will need your paper work that you signed for the SAP.
7. I'm in the grow-in from the last SAP. Can I enroll in the Dislocated Worker's Program? No.