



Date: December 9, 2009
To: UAW-GM Employees
Subject: New Employee Placement System

As you are aware, today you are able to apply for Area Hire and Extended Area Hire job opportunities at other UAW-GM locations using the phone based Employee Placement System (1-800-NAT-HIRE). As we work to update our processes in the new General Motors, beginning January 11, 2010, a new web based Employee Placement System will be available to you. This web based system may be accessed using the GM-UAW Joint Activities System (JAS) or My Socrates and will replace the 1-800 phone method currently in use. JAS (www.uawgmjas.org) will be available 24 hours a day, 7 days a week except when weekly maintenance is being conducted. Details of how to access this new Employee Placement System (EPS) effective 1/11/10 will be available on-line after clicking the Employee Placement System link at the JAS or My Socrates web page.

In order to accomplish the conversion to the web based process, starting Thursday, December 17, 2009, you will not be able to access the 1-800 number. If you desire, you have up until this date to generate or delete and re-enter a new placement application. **If you are satisfied with your current application, this is not a required step since the 1-800 EPS information will be transferred to the new web based Employee Placement System.** Any job opportunities to be filled from 12/17/09 and thereafter will utilize the last application on file in the 1-800 system or as updated in the web based system after January 11, 2010. Job offers will be made according to the 2009 UAW-GM National Agreement Addendum.

The reverse side of this page contains instructions to help you obtain your GMID and Password if you don't already have this information. You will need this information to access the web based Employee Placement System.

If you have any questions, please contact your local Union or Hourly Employment Office.

International Union, UAW

General Motors Company